

Health, Safety, Environment and Community Committee Charter

1. Introduction

Nexus' Board is responsible for assuring that there is effective health, safety, environment and community (HSEC) management. Nexus Board members shall take the lead in assuring that HSEC is an integral part of the organisation, its values and performance standards. The HSEC Committee is part of the Board and exercises its authority, and is accountable to the Board for its performance.

The HSEC Committee assists the Board and has the following responsibilities:

- Support the Board in meeting its HSEC related due diligence and corporate governance responsibilities.
- Providing specific recommendations to the Board regarding HSEC aspects of the business.
- Ensuring that the Board understands Nexus' key HSEC issues and risks and that these are effectively incorporated into Nexus' strategy and planning processes.
- Promote the commitment to a strong HSEC culture such that it is an integral part of the organisation and its values.